A HOME RULE ORDINANCE

A HOME RULE ORDINANCE BY THE GOVERNING AUTHORITY OF DEKALB COUNTY UNDER THE HOME RULE PROVISIONS FOR COUNTIES OF THE CONSTITUTION OF THE STATE OF GEORGIA, TO AMEND AN ACT OF THE GENERAL ASSEMBLY OF 1962, FOUND IN GEORGIA LAWS 1962, PAGE 3088, *ET SEQ.*, AS AMENDED, CREATING THE DEKALB COUNTY PENSION BOARD, SO AS TO FURTHER AMEND SAID ACT TO PROVIDE FOR A COST OF LIVING INCREASE FOR CERTAIN RETIREES, BENEFICIARIES, AND JOINT ANNUITANTS.

WHEREAS, the Governing Authority of DeKalb County seeks to grant a cost of living increase to certain retirees, beneficiaries, and joint annuitants who receive monthly pension benefits under the DeKalb County Pension Code;

NOW THEREFORE, BE IT ORDAINED by the Governing Authority of DeKalb County, Georgia, and it is hereby ordained by the authority of same, pursuant to the home rule provisions for counties of the Constitution of the State of Georgia, that the state law creating the DeKalb County Pension Board, known as 1962 Ga. Laws p. 3088, *et seq.*, as amended, be and the same is hereby further amended as follows:

PART I.

By amending section 908.1 of the Act (codified in the Code of DeKalb County, Georgia, Appendix B, as Section 908.1) to delete the existing heading for section 908.1 ("Sec. 908.1. – Historical provisions and 2019 benefit adjustment") and replace it with the new heading: "Sec. 908.1. – Historical provisions and benefit adjustments."

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By amending Section 908.1 of the Act (codified in the Code of DeKalb County, Georgia, Appendix B, as Section 908.1) to add the following language as subsection 908.1(a)(4):

- (4) 2020 benefit adjustment.
 - A. *Definitions*. For purposes of this subsection, a "2020 Eligible Retiree" is a participant in this plan who retired and began receiving monthly pension benefits under section 908 or section 913 of this plan on or before January 1, 2020 and who remains in retired status receiving such monthly pension

benefits as of July 1, 2020. For purposes of this subsection, a "2020 Eligible Beneficiary or Joint Annuitant" is an individual who began receiving monthly pension benefits as a beneficiary or joint annuitant of a deceased participant under this plan on or before January 1, 2020 and who is still receiving such monthly pension benefits as of July 1, 2020, or an individual who began receiving monthly pension benefits as a joint annuitant of a deceased participant under this plan between January 1, 2020 and July 1, 2020, and who is still receiving such monthly pension benefits as of July 1, 2020, provided that such deceased participant began receiving monthly pension benefits under this plan on or before January 1, 2020.

B. Calculation of 2020 benefit adjustment. Except as specifically provided otherwise in this paragraph, each "2020 Eligible Retiree" and each "2020 Eligible Beneficiary or Joint Annuitant" as defined above shall receive an increase in his or her monthly pension benefit amount, applicable to monthly pension benefit amounts payable on and after January 1, 2020, equal to 2% of the monthly pension benefit amount otherwise payable to such 2020 Eligible Retiree or such 2020 Eligible Beneficiary or Joint Annuitant for the month of January 2020. A 2020 Eligible Retiree receiving monthly pension benefits pursuant to a joint and survivor benefit and whose designated joint annuitant dies between January 1, 2020 and June 30, 2020 shall receive an increase in his or her monthly pension benefit amount, applicable to months commencing after the joint annuitant's death, equal to 2% of the monthly pension benefit amount payable to that 2020 Eligible Retiree for the first month commencing after the joint annuitant's death in accordance with subsection 908(b)(6)(C) of this plan; however, in calculating this increase applicable to months commencing after the joint annuitant's death, the increase payable to this 2020 Eligible Retiree pursuant to this subsection for months commencing prior to the joint annuitant's death shall be disregarded. A 2020 Eligible Beneficiary or Joint Annuitant who began receiving monthly pension benefits as a joint annuitant between January 1, 2020 and July 1, 2020 shall receive a monthly pension benefit calculated in accordance with subsection 908(b)(5)(B) OPTION 2 of this plan and the participant's election thereunder; however, in making that calculation, the "participant's monthly retirement benefit" referenced in subsection 908(b)(5)(B) OPTION 2 shall be deemed equal to 102% of the monthly pension benefit otherwise payable to the participant for the month of January 2020. Such increased monthly pension benefit amounts payable pursuant to this subsection shall commence with the first monthly

retirement benefit payable after the effective date of this amendment, and the 2% increase amounts applicable to prior months in 2020 shall be accumulated and paid with such first increased monthly benefit amount payment.

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PART II. REPEALER.

All laws or parts of laws in conflict with this Ordinance are hereby repealed.

PART III. SEVERABILITY.

Should any part, portion, or paragraph of this ordinance be declared unconstitutional or void by a court of competent jurisdiction, such declaration shall not affect the remaining portions of this ordinance not so declared to be invalid, but the same shall remain in full force and effect as if separately adopted.

PART IV. ADOPTION PROCESS.

This Ordinance shall be presented to the Board of Commissioners of DeKalb County, Georgia for adoption at two regular, consecutive meetings of the County Commissioners, held not less than seven (7) nor more than sixty (60) days apart after notice containing a synopsis of the proposed amendment shall have been published in the official organ of DeKalb County once a week for three (3) weeks within a period of sixty (60) days immediately preceding its final adoption, such notice stating that a copy of the proposed amendment is on file in the office of the Clerk of Superior Court of DeKalb County for the purpose of examination and inspection by the public.

PART V. DATES OF ADOPTION.

This ordinand	ce shall be first pres	sented to the Boar	d of Comn	nissioners	of DeKal	b Count	y,
Georgia on the	day of		020, and	again or	n the	_ day	of
	, 2020, at the dea	signated time and	d place of	the meet	ing of the	Board	of
Commissioners of D	eKalb County, Geo	rgia.					

PART VI. FILING.

A copy of this Ordinance shall be filed with the Clerk of the DeKalb County Superior Court for the purpose of making it available for examination and inspection by the public.

PART VII. EFFECTIVE DATE.

The provisions of this ordinance shall become effective when a copy of this ordinance, a
copy of the required notice of publication, and an affidavit of a duly authorized representative of
the newspaper in which such notice was published are filed with the Secretary of State.

ADOPTED by the DeKalb County	Board of Commissioners this day of
, 2020.	
	STEPHEN R. BRADSHAW Presiding Officer Board of Commissioners DeKalb County, Georgia
APPROVED by the Chief Executive C of, 2020.	Officer of DeKalb County, Georgia this day
ATTEST:	MICHAEL L. THURMOND Chief Executive Officer DeKalb County, Georgia
BARBARA H. SANDERS-NORWOOD Clerk to Board of Commissioners and Chief Executive Officer DeKalb County, Georgia	

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APPROVED AS TO SUBSTANCE:	APPROVED AS TO FORM:			
Dianne McNabb	Viviane H. Ernstes			
Director, Finance Department	County Attorney			
DeKalb County, Georgia	DeKalb County, Georgia			